

BYE-LAWS

THE BERMUDA NATIONAL ATHLETICS ASSOCIATION

ARTICLE 1 GENERAL

1.1 Purpose – These Bye-laws relate to the general conduct of the affairs of The Bermuda National Athletics Association, a company incorporated under the *Bermuda Companies Act* and referred to as the “Association” in these Bye-laws.

1.2 Definitions --The following terms have these meanings in these Bye-laws:

- a) *Act* – the Bermuda Companies Act, 1981 as amended.
- b) *Auditor* – an individual or partnership appointed by the Members at the Annual General Meeting to audit the books, accounts and records of the Association for a report to the Members at the next Annual General Meeting. The Auditor shall not be an Employee or a Director of the Association.
- c) *Board* – the Board of Directors of the Association elected pursuant to these Bye-laws.
- d) *Days* – shall mean total days, irrespective of weekends or holidays.
- e) *Ordinary Resolution* – a resolution passed by the majority of votes cast in a General Meeting of Members for which proper notice has been given.
- f) *Registered Address* – the most recent address of record in the Register of Members or in the Register of Directors and Officers of the Association.
- g) *Register of Members* – the Register of Members of the Association maintained pursuant to Section 65 of the Act.
- h) *Register of Directors and Officers* – the Register of Directors and Officers of the Association maintained pursuant to Section 92A of the Act.
- i) *Registrar* – the Registrar of Companies appointed under Section 3 of the Act, 1981 or such other person who may be performing his duties under the Act.
- j) *Special Resolution* – a resolution passed by not less than two-thirds of the votes cast at a General Meeting of Members for which proper notice has been given.
- k) *Track and Field and Athletics* – includes road running, cross-country and race walking unless there is anywhere an explicit or tacit reference to the contrary.
- l) *The International Amateur Athletic Federation* is hereinafter referred to as the “IAAF”.
- m) **Club* – means any organization having a written constitution, acceptable to the Association’s Executive Committee, for the conduct of its affairs and which actively promotes and participates in amateur athletics and which has a minimum of 10 (ten) financial members.
- n) *Member* – means any club or group who has fulfilled the Association’s requirements for membership in the Association or in a club that is a member of the Association.
- o) *Sanction* – means the written approval of the Association’s Executive Committee to

authorize a member to organize, promote, or participate in a specific competition, tournament or event, or to authorize an athlete to participate in a specific competition, tournament or event for which sanction is required.

- p) *Approved Meet* – is any athletics event or series of events the organizers of which have received the written sanction of the Association’s Executive Committee.
- q) *Open Competition* – is that in which the event(s), wholly or in part, are open to members of more than one club or to unattached athletes.
- r) *Closed Competition* – is that in, which the event(s), wholly, are restricted to members of one club, which is affiliated to the Association.
- s) *Closed Club* – means any club the membership of which is restricted to members of a particular occupation, service, business house, educational institution, or similar group.
- t) *Open Club* – means any club which is not a closed club as defined in s) above.
- u) *Unattached* – means a person who is not a member of a club or organization in membership with the Association.
- v) *International Competition* – is that in which athletes from two or more countries are in competition and include overseas competitions in which athletes registered with the Association receive Association approval to compete.
- w) *General Meeting* – means any meeting, other than the Annual General Meeting, open to all members of the Association and of which meeting they have been properly notified.
- x) *A Special General Meeting* – means a meeting properly called in accordance with the Bye-Laws.

1.3 Interpretation – In these Bye-laws words stating the male gender shall include the female gender as well as corporate bodies, and words stating the singular shall include the plural and vice-versa.

1.4 Ruling on Bye-laws --Except as provided in the Act, the Board shall have the authority to interpret any provision of these Bye-laws which is contradictory, ambiguous or unclear.

ARTICLE 2 MEMBERSHIP

Categories of Membership

2.1 The Association shall have the following categories of membership:

- a) Corporate Members being clubs or other organizations or groups whose application for membership has been approved by the Board and who have paid the annual fee required by the Association as set out in Bye-Law 2.4.
- b) *[deleted]
- c) *Exception* – The Board shall have the right to admit to membership as “Special Affiliate” any properly constructed organization wishing to stage an event considered by the Board to be of special merit and of benefit to the Association, its members and to the community and which meets the sanction requirements. Such organizations shall have no voting or representation rights within the Association but shall have the right to the Association’s technical and administrative assistance in the organizing of events so long as the organization continues to abide by the rules of the Association and the IAAF and such other reasonable conditions as the Association may from time to time apply.

Admission of Members

2.2 *[deleted] a) [deleted]

b) *[deleted]

c) *[deleted]

d) Applicants for Corporate Membership must include a copy of their organization's constitution and rules and show evidence of a paid up membership of at least *fifteen (15) persons of whom two thirds (2/3) shall be registered athletes.

e) The Board shall rule on any application for membership following a satisfactory review of the applicant's qualifications for membership and communicate its decision within 60 (sixty) days of receipt of the application.

f) Any vote by a member of the Board against the election of an applicant for membership shall be cause to have the application placed before the membership at a General Meeting. Successful applications for membership must be promulgated by bulletin mailed to all corporate members by the Association's Secretary and distributed otherwise at the next General Meeting of the Association.

g) An applicant for membership in the Association shall not be entitled to attend any meeting of the Association unless the membership has been approved at a meeting of the Board held before the date of the meeting concerned and the required fees have been paid.

Membership Fees

2.3 Year --Unless otherwise determined by the Board, the membership year of the Association is the calendar year.

2.4 Dues --Membership fees for all categories of members shall be as determined by the Board.

2.5 Deadline --The Board shall determine the deadline date by which membership fees must be paid.

Withdrawal, Suspension and Termination of Membership

2.6 Resignation --A Member may resign from the Association by giving written notice to the Secretary.

2.7 Arrears --A Member may be suspended from the Association for failing to pay membership fees by the deadline date prescribed by the Board. Should membership fees remain unpaid for an additional 30 days, the Member may be expelled from the Association.

2.8 Discipline --In addition to suspension or expulsion for failure to pay membership fees, a Member may be suspended or expelled from the Association, or have other membership restrictions or sanctions imposed upon him, in accordance with the Association's policies and procedures relating to discipline of Members.

2.9 Liable for Fees --A Member who resigns or who is suspended or expelled from the Association remains liable for any outstanding fees due to the Association prior to his resignation, suspension or expulsion.

Good Standing

- 2.10 Definition --A Member of the Association shall be in good standing if:
- a) he has not resigned from the Association;
 - b) he owes no outstanding membership fees or other debts to the Association;
 - c) he has not been suspended or expelled from membership, or had other membership restrictions or sanctions imposed upon him;
 - d) he has complied with the Bye-laws, policies and rules of the Association;
 - e) he is not subject to a disciplinary investigation or action of the Association.
- 2.11 Cease to be in Good Standing --Members who cease to be in good standing shall not be entitled to the benefits and privileges of membership in the Association, including the right to vote, until such time as the Board is satisfied that the Member has restored himself to good standing.

Registration of Athletes

- 2.12 Any athlete wishing to take part in any event sanctioned by the Association must pay the required registered fee and sign an amateur declaration card to become a 'registered athlete' and receive a registration card.
- 2.12.1 Registration cards shall remain in force for one calendar year or until withdrawn or canceled by the Board.
- 2.12.2 Registered athletes shall be required to produce their registration cards when requested to do so by an official of a sanctioned event or an official of the Association. Failure to do so may render an athlete ineligible to compete at that event or in subsequent sanctioned events.
- 2.12.3 Athletes under the age of sixteen (16) years on January 1st in the relevant year are required to register with the Association, though they shall not be required to pay the designated registration fee.
- 2.12.4 The Board shall ensure that information on amateur status is given to each athlete at the time of registration.
- 2.12.5 Any athlete wishing to take part in a single event sanctioned by the Association may pay a temporary registration fee and sign an amateur declaration to allow participation in the event.

ARTICLE 3 GOVERNANCE

Composition of the Board

- 3.1 Board of Directors --The affairs of the Association shall be governed by Directors who shall consist of the following:
- a) A President, who is elected by the Membership;
 - b) *Five (5) Directors, who are elected by the Membership;
 - c) *****There should be a minimum of 2 females elected to the Board by the Membership; and
 - d) The immediate Past-President of the Association, who assumes his position automatically upon the election of a new President.

- 3.2 Bermudian Status --At all times 60 percent of the Directors, shall have Bermudian status, as defined by Bermuda law relating to immigration from time to time in force. The position of President, Treasurer and Secretary must be held by a Bermudian.

Powers of the Board

- 3.3 Powers of the Association --Except as otherwise provided in the Act or these Bye-laws, the Board has the powers of the Association and may delegate any of its powers, duties and functions.
- 3.4 Management of the Association --The affairs of the Association shall be managed by the Board. The Board may make such policies and establish such procedures for managing the affairs of the Association in accordance with the Act and these Bye-laws, as it deems appropriate and to conform to directives from or the constitution of the IAAF.
- 3.5 Employment of Individuals --The Board may employ or engage under contract such individuals as it deems necessary to carry out the work of the Association.

Election of Directors

- 3.6 Eligibility – *Individual affiliates in good standing with a Corporate Member in good standing who are 21 years of age or older, who have the power under law to contract, who are not bankrupt, who are not under conviction for a criminal offense, who support the purposes of the Association, and who are resident of Bermuda may be nominated for election as a Director.
- 3.7 Nomination – An individual may be nominated for election as a Director by the Nominating Committee, either in writing or verbally at the Annual General Meeting.
- 3.8 Election – the Election of Directors shall take place at the Annual General Meeting by those Members present and eligible to vote.
- 3.9 Length of Term -- *****The President, General Secretary and Treasurer shall serve a term of 4 years. All other Directors shall serve a term of 2 years. If during an Annual General Meeting there are no nominations for election as a Director and a Director who has served his maximum term is prepared to stand again, the provisions of this Article may be waived and such Director may be nominated and re-elected as Director.

Resignation and Removal of Directors

- 3.10 Resignation --A Director may resign from the Board at any time by presenting his notice of resignation to the Board. This resignation shall become effective on the date the resignation is accepted by the Board. However, a Director may not resign from the Association when the Director is subject to a disciplinary investigation or other action of the Association.
- 3.11 Vacate Office --The office of any Director shall be vacated automatically if the Director dies, ceases to be a Member in good standing of the Association, ceases to reside in Bermuda, or if the Director, without reasonable excuse, fails to attend three (3) consecutive

meetings of the Board or fails to attend eight (8) meetings of the Board in any twelve-month period.

- 3.12 Removal --A Director may be removed by Special Resolution of the Members present at a General Meeting, provided the Director has been given at least fourteen (14) days notice of and the opportunity to be present and to be heard at such a Meeting.

Filling a Vacancy on the Board

- 3.13 Where the position of a Director becomes vacant for any reason, the Board may appoint a qualified individual to fill the vacancy for the remainder of the vacating Director's term of office.

Meetings of the Board

- 3.14 Number of Meetings --The Board shall hold at least nine (9) meetings per year and the Board may regulate its meetings as it sees fit.
- 3.15 Call of Meeting --The meetings of the Board shall be at the call of the President. The President shall call a meeting if a majority of Directors then holding office make a written request to call a meeting.
- 3.16 Notice --Written notice of Board Meetings shall be given to all Directors at least three (3) days prior to the date of the meeting.
- 3.17 Quorum -- *Three (3) Directors then holding office shall represent a quorum.
- 3.18 Chair --If the President is absent from the meeting the Board shall appoint from among its members in attendance a Director to chair the meeting.
- 3.19 Voting – Unless specified otherwise, questions shall be decided by majority vote, where the Chair of the meeting carries a vote and where a tie vote, the motion shall fail. Voting shall be by show of hands unless a majority of the Directors in attendance approve a secret ballot.
- 3.20 Electronic Meetings – A meeting of Directors may be held telephone or by other electronic technology that permits all Directors to communicate with each other simultaneously and instantaneously. Participation in an electronic meeting shall constitute presence in person at such a meeting.
- 3.21 Written Resolution --A resolution in writing, signed by all Directors and placed with the minutes of the meeting of the Directors is as valid and effective as if regularly passed at a meeting of Directors.

Officers

- 3.22 Officers --The Officers of the Association shall be the President, the Vice-President, the Treasurer, the Secretary and the Past-President. Except for the President, who is elected

by members, and the immediate Past-President, who assumes his position automatically upon the election of a new President, the remaining Officers, shall be appointed by the Board at the first Directors Meeting after the Annual General Meeting.

3.23 Duties --The duties of Officers are as follows:

- a) The *President* shall be responsible for the general supervision of the affairs and operations of the Association, shall preside at the Meetings of Members of the Association and at meetings of the Board and the Executive Committee and shall perform such other duties as may from time to time be established by the Board;
- b) The *Vice-President* shall perform the duties of the President in the absence of the president, and shall perform such other duties as may from time to time be established by the Board.
- c) The *Treasurer* shall cause to be kept proper accounting records as required by the Act, as directed by the Board shall supervise the management and disbursement of funds of the Association, when required shall provide the Board with an account of financial transactions and the financial position of the Association, and shall perform such other duties as may from time to time be established by the Board;
- d) The *Secretary* shall keep proper minutes of the meetings of the Members, the Board and the Executive Committee; shall maintain the Register of Members and the Register of Directors and Officers; shall ensure all reporting requirements of the Act are satisfied, and shall perform such other duties as may from time to time be established by the Board;
- e) The *Past-President* shall Chair the Nominating Committee and shall perform such other duties as may from time to time be established by the Board.

3.24 **Vacancy** – Where the position of an Officer becomes vacant for whatever reason, the Board may appoint a qualified individual to fill the vacancy for the remainder of the Officer’s term.

3.25 **Removal** – An Officer may be removed by Special Resolution of the Members present at a General Meeting, provided the Officer has been given at least fourteen (14) days notice of and the opportunity to be present and to be heard at such a Meeting.

Committees

3.26 **Executive Committee** --The Executive Committee shall be comprised of the Officers. The Executive Committee shall have the authority to oversee the implementation of Board policies during intervals between meetings of the Board, and shall perform other duties as are prescribed by these Bye-laws or may be prescribed from time to time by the Board.

3.27 **Nominating Committee** – The Nominating Committee shall be comprised of the Past-President and two (2) Members of the Association who are appointed annually by the Board. The purpose of the Nominating Committee is to solicit written nominations for the election of Directors, having regard to the requirements of Article 3.2 that 60 percent of the Directors must have Bermudian status.

- 3.28 Other Committees --The Board may appoint such other committees as it deems necessary for managing the affairs of the Association and may appoint members of committees, may prescribe the duties of committees, and may delegate to any committee any of its powers, duties and functions except where prohibited by the Act or these Bye-laws.
- 3.29 Quorum – A quorum for any committee shall be a simple majority of its voting members.
- 3.30 Vacancy --When a vacancy occurs on any committee, the Board may appoint a qualified individual to fill the vacancy for the remainder of the committee member's term.
- 3.31 Removal --The Board may remove any member that it has appointed to any committee.

Remuneration

- 3.32 All Directors, Officers and members of committees shall serve their term of office without remuneration except for reimbursement of reasonable expenses in accordance with policies approved by the Board from time to time.

Conflict of Interest

- 3.33 Director, Officer or member of a committee who has an interest, or who may be perceived as having an interest, in a proposed contract or transaction with the Association shall disclose fully and promptly the nature and extent of such interest to the Board or committee, as the case may be; shall refrain from voting or speaking in debate on such contract or transaction; shall refrain from influencing the decision on such contract or transaction; and shall otherwise comply with the requirements of the Act regarding conflict of interest.

Sanctioned Events

- 3.34 Anyone wishing to organize any open amateur athletic event shall first apply in writing to the Association not less than twenty-one (21) days prior to the event giving full details of the event, including the type and value of the prizes.
- 3.35 It shall not be necessary to re-apply for events already approved in the member's annual calendar unless additions have been made to such events after sanction has been received. However, the Association shall have the right to revoke such sanction.
- 3.36 Organizers of sanctioned events must abide by the following conditions:
- 3.36.1 No athlete's entry may be accepted unless he is registered with the Association or, in the case of a foreign athlete, with the governing body for athletics in his country of residence;
- 3.36.2 Entry forms must provide a space for inclusion of the athlete's registration number

and national governing body and shall clearly state that the event is sanctioned by the Association and that the rules of the Association and the IAAF apply;

3.36.3 The organizers shall provide the Secretary of the Association with a copy of the results of all sanctioned events within a specified time, as determined by the Board, after the conclusion of such events.

3.37 International Meets: Competitors competing abroad: Qualifications, World, Area and Group Championships: Meets requiring IAAF Permit

The constitutional rules of the IAAF specifically Rules 12 and 13 shall apply.

3.38 Expenses

The constitutional rules of the IAAF, specifically Rule 14 shall apply.

3.39 Provision of Equipment and Services

The constitutional rules of the IAAF, specifically Rule 15 shall apply.

3.40 Subventions to Assist Athletes

The constitutional rules of the IAAF, specifically Rule 16 shall apply.

3.41 Eligibility and Amateur Status

The constitutional rules of the IAAF, specifically Rules 51, 52 and 53 shall apply.

3.42 **Anti Doping Rules and Procedural Guidelines

3.42.1 The Association supports without reservation, drug-free sport, and efforts both locally and internationally to eradicate drug cheating in sport. Accordingly, the Association shall be bound by the provisions of the World Anti-Doping Agency (WADA) Code, the rules and procedural guidelines of WADA and of its local affiliate, the Bermuda Council for Drug Free Sport (BCDS) and the Anti Doping Rules and the Procedural Guidelines of the IAAF.

3.42.2 Acceptance into membership in the Association shall constitute agreement by the Members to be bound by and subject to such anti doping code, rules and procedural guidelines which code, rules and procedural guidelines shall apply to all athletes, support personnel and other persons under the jurisdiction of the Members.

3.42.3 The Association is also a signatory to the BCDS Domestic Programme which seeks to eradicate the use of illicit drugs in sport, and therefore agrees and accepts its responsibility to comply with all procedural requirements in support of this programme as outlined in the BCDS Standard Operating Procedures.

3.43 **IAAF Competition Rules

3.43.1 Athletes' Representatives – The IAAF Competition Rules, specifically Rule 7.4 shall apply.

3.43.2 Anti Doping Rules and Procedural Guidelines - The IAAF Competition Rules, specifically Rules 30.2 and 35.2 shall apply.

3.43.3 Disputes –

3.43.3.1 – Disputes involving athletes, athlete support personnel and other persons: The IAAF Competition Rules, specifically Rules 60.2 shall apply.

3.43.3.2 – Disputes between a Member of the IAAF and the IAAF: The IAAF Competition Rules, specifically Rules 60.6 shall apply.

3.43.3.3 – Disputes between Members of the IAAF: The IAAF Competition Rules, specifically Rules 60.8 shall apply.

ARTICLE 4 MEETINGS OF MEMBERS

General Meetings

4.1 Types of Meetings --General Meetings of Members shall include Annual General Meetings and Special General Meetings.

4.2 Annual General Meeting --The Association shall hold an Annual General Meeting of Members at such time and place as may be determined by the Board, at least once every calendar year and not more than fifteen (15) months after the adjournment of the previous Annual General Meeting. *Individual affiliates of Members shall be entitled to attend the Annual General Meeting to observe the proceedings thereof and shall be required to present proof of current membership with the Member. Only individual affiliates of Members nominated as the Member's official representative(s) shall be allowed to speak at Annual General Meetings.

4.3 Special General Meeting --A Special General Meeting of the Members may be called at any time at the discretion of the Board or upon the written requisition of ten (10) percent of the voting Members of the Association.

4.4 Quorum – Quorum at a General Meeting shall be ten (10) percent of voting Members or 25 voting Members, whichever is less.

4.5 Business at Meetings – The report of the Auditors, presentation and approval of financial statements, appointment of new Auditors and report of the Directors to the Members shall be conducted at the Annual General Meeting. Any other business may be conducted at the Annual General Meeting or at Special General Meetings.

4.6 Voting --Unless specified otherwise, questions shall be decided by a simple majority, where a tie vote the motion shall have failed. An abstention from voting shall not be counted as a vote. Voting shall be by show of hands unless a majority of the Members approve a secret ballot. Voting by proxy shall not be permitted. *Members with fifteen to nineteen (15 to 19) affiliates shall have one (1) vote, Members with twenty to twenty four (20 to 24) affiliates

shall have two (2) votes and Members with twenty five (25) or more affiliates shall have three (3) votes. Paid staff of the Association for the purpose of presentation of reports requested by the President or to answer specific questions shall be present.

4.7 Written Resolution --A resolution in writing, signed by all Members entitled to vote at a meeting of the Members and placed with the minutes of the meeting of the Members is as valid and effective as if regularly passed at a meeting of the Members.

4.8 Adjournment – A General Meeting may be adjourned from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than the business left unfinished at the original meeting. When a meeting is adjourned for ten (10) days or more, notice of the adjourned meeting shall be given as if it was a new meeting.

ARTICLE 5 FINANCIAL AND ADMINISTRATIVE MATTERS

5.1 Fiscal Year --Unless otherwise determined by the Board, the fiscal year of the Association shall be the calendar year.

5.2 Auditor --At each Annual General Meeting the Members shall appoint an Auditor.

5.3 Signing Authority --The Board shall designate from among the Officers two (2) or more individuals who shall have signing authority for all financial transactions and contracts conducted in the name of the Association. All such transactions and contracts shall require two signatures.

5.4 Property – In accordance with the Act and with the Association’s Memorandum of Association, the Association may acquire, lease, sell or otherwise dispose of securities, lands, buildings or other property, or any right or interest therein, for such consideration and upon such terms and conditions as the Board may determine.

5.5 Borrowing – The Association may borrow funds upon such terms and conditions as the Board may determine, provided such borrowing is approved by a Special Resolution.

5.6 Books, Records and Minutes --The Board shall ensure that all books, records and minutes of the Association required to be kept by the Act, these Bye-laws or any other statute or law are regularly and properly kept and are open to inspection by the Members and Directors in accordance with the Act.

5.7 Members’ Reporting – Members are required to send their Annual Report, together with a copy of the members’ financial statements, to the Association not later than sixty (60) days after the end of the calendar year. Such report should include total number of financial members in specified age categories of senior male, senior female, junior male and junior female; total number of coaches – (full time/part-time/volunteers) and technical officials i.e. starters, judges etc.

ARTICLE 6 INDEMNIFICATION

- 6.1 Shall Indemnify --The Association shall indemnify and hold harmless out of the funds of the Association each Director, Officer and Committee Member from and against any and all claims, demands, actions or costs which may arise or be incurred as a result of occupying the position or performing the duties of a Director or Officer or Committee Member.
- 6.2 Shall Not Indemnify --The Association shall not indemnify a Director or Officer or Committee Member or any other individual for acts of fraud or dishonesty.
- 6.3 Insurance --The Association may purchase and maintain insurance for the benefit of its Directors and Officers, as the Board may determine.

ARTICLE 7 NOTICE

- 7.1 Notice --Written notice of General Meetings shall be given to all Members at least five (5) days prior to the date of the Meeting. The notice shall be exclusive of the day on which it is served or deemed served and of the day for which it is given, and shall specify the place, date and time of the meeting, and in the case of a Special General Meeting, the general nature of the business to be considered.
- 7.2 Written Notice --In these Bye-laws, written notice shall mean notice which is published in a daily newspaper distributed in Bermuda, or which is hand-delivered, faxed, e-mailed or provided by mail or courier to the Registered Address of the Association, Director or Member, as the case may be.
- 7.3 Date of Notice – Date of notice shall be the date on which the notice is published in the daily newspaper distributed in Bermuda, or the date on which receipt of the notice is confirmed verbally where the notice is hand-delivered, electronically where the notice is faxed or e-mailed, in writing where the notice is couriered, or in the case of notice which is provided by mail, five (5) days after the date the mail is post-marked.
- 7.4 Error in Notice --The accidental omission to give notice of a meeting of the Directors or the Members, or the non-receipt of notice of a meeting of the Directors or Members by any persons entitled to receive notice shall not invalidate the proceedings of the meeting.

ARTICLE 8 AMENDMENT OF BYE-LAWS

- 8.1 The Members may from time to time revoke, alter, amend or add to these Bye-Laws or adopt new Bye-Laws at any general meeting of the members by the affirmative vote of a majority of the members entitled to attend and vote thereat.

*****ARTICLE 9 RESTRICTIONS**

- 9.1 Subject to these restrictions, the Company may do all such things as are incidental or conducive to the attainment of its objects and shall have the capacity, rights, powers and privileges of a natural person. The Company shall not pay dividends, distributions or return

of capital or other assets to its members and, upon a winding-up, shall transfer all outstanding liabilities, and any assets of the Company that would otherwise be available to its members generally, to another registered charitable organisation in good standing with objects similar to those of the Company.

* amended following the resolutions adopted at the Annual General Meeting of the Members on 28th Oct 2002.

** amended following the resolutions adopted at a Special General Meeting on the Members of 8th May 2008.

*** amended following the resolutions adopted at a Special General Meeting of members held on 25th Feb 2016.

**** amended following the resolutions adopted at the Annual General Meeting of the Members on 28th Sep 2017.

***** amended the name to “The Bermuda National Athletics Association” on September 11th 2020.

***** amended following the resolutions adopted at the Annual General Meeting of the Members on 30th Sep 2021